

Apprenticeships

A Guide for Learners

Apprenticeships - What are They?

An Apprenticeship programme is a course of study that involves a mixture of learning and work experience. Apprentices study whilst they are working, usually in full time paid employment with all the usual benefits and responsibilities that come with holding a job. You will receive at least the minimum wage and have paid holidays and entitlements to other workplace benefits. In addition you will work closely with your Rewards Training mentor who will be responsible for making sure you have the training you need and the option to complete assessments and tests when you are ready.

Help to Find a Job with an Apprenticeship

The Apprenticeship scheme can be accessed through Rewards Training, who will work in partnership with you to find the Apprenticeship vacancy that suits you. Full support is given by our expert team including initial advice and guidance, setting up that all important interview and making sure that the chosen Apprenticeship scheme is the right one.

Work with Rewards recruitment advisors and benefit from:

- ✓ Free career advice
- ✓ Job search
- ✓ eAcademy
- ✓ Vacancy matching service
- ✓ Microsoft Academy



Apprenticeships Available

- ✓ Business Administration
 - ✓ Customer Service
 - ✓ Food & Beverage Service
 - ✓ Professional Cookery
 - ✓ Health & Social Care
 - ✓ ICT
 - ✓ Hair Dressing
 - ✓ Child Care
-and many more.....

Further information

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INVESTOR IN PEOPLE

Apprenticeships - What's Included?

An Apprenticeship is a blend of practical skills and knowledge . A typical Apprenticeship is made up of 4 key elements;

- ✓ A vocational skills based qualification, usually an NVQ which is assessed by a professional expert working with you to ensure you succeed and improve your skills.
- ✓ A Knowledge based qualification. A training programme designed to improve your knowledge of your job and the sector you work in. There are a series of tests at the end.
- ✓ Functional Skills in English, Maths and ICT. Helping you to use what you have learned at school or college, functional skills ensure you can apply your skills to day to day work situations.
- ✓ A project to confirm knowledge of the work sector. Helping you gain an insight to the structure of the sector you are working in and an idea of the training you will need to succeed in your career.

By completing all elements you will gain a nationally certificated qualification that is recognised by employers as a benchmark for quality training and experience.

What about College and University?

Apprenticeship schemes are recognised by the Qualification Curriculum Framework at level 2 & 3 as being equivalent to the achievement of A or AS level qualifications. By completing a Level 3 Apprenticeship in most cases an individual will have accrued enough entry points for most universities, this means that higher education is still available to Apprentices but with the added benefit of work experience gained and contacts in the world of work.

Contact Rewards Training today to discuss Apprenticeships. Our advisors are here to help you make the right decisions about your career & personal development.



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